



MALAYAN FLOUR MILLS BERHAD

Registration No. 196101000210 (4260-M)

WHISTLE BLOWING FOR EXTERNAL PARTIES

Dear Valued Customers/Suppliers/Vendors,

A. Objectives

It is the policy of Malayan Flour Mills Berhad ("MFM") and its subsidiaries (collectively referred to as MFM Group) to conduct our business at the highest ethical and legal standards. It is with this that the Whistle Blowing policy is developed:-

- 1) To instill the highest level of corporate governance in the MFM Group.
- 2) To encourage and enable all customers/vendors/suppliers/employees to raise genuine concerns within the MFM Group rather than overlooking a problem.
- 3) To set a procedure for all parties to give information on non-compliances to our Code of Conduct, or any misconduct regardless of his or her position, to an independent party to investigate the allegations and take the appropriate actions.

B. Procedure

Should you come across any suspected fraud, misconduct or any integrity concerns, you are welcome to fill up a Whistle Blowing Report Form as attached and email to:-

Attention:

Datuk Oh Chong Peng

Senior Independent Director

Malayan Flour Mills Berhad

Email: whistleblowing@mflour.com.my

We trust that every whistle blower must conduct themselves with high integrity and responsibility. To establish a sound relationship of trust, individuals who make disclosures are encouraged to identify themselves and their contact (phone number/email). This is especially so when more detail information is required. Whenever necessary, the whistle blower may be required to stand as a witness for the Company for the appropriate disciplinary action to be effective.

All information received will be treated with strictest confidentiality.

Thank you for your feedback and cooperation.

The Board of Directors

Malayan Flour Mills Berhad

