

## **WHISTLE BLOWING FOR EXTERNAL PARTIES**

Dear Valued Customers/Suppliers/Vendors,

### **A. Objectives**

It is the policy of the MFM Group to conduct our business at the highest ethical and legal standards. It is with this that the Whistle Blowing policy is developed to:-

- 1) To instill the highest level of corporate governance in the MFM Group.
- 2) To encourage and enable all customers/vendors/suppliers/employees to raise genuine concerns within the MFM Group rather than overlooking a problem.
- 3) To set a procedure for all parties to give information on non-compliances to our Code of Conduct, or any misconduct regardless of his or her position, to an independent party to investigate the allegations and take the appropriate actions.

### **A. Procedure**

Should you come across any suspected fraud, misconduct or any integrity concerns, you are welcome to fill up a Whistle Blowing Report Form as attached and email to:-

**Attention: Dato' Hj Shaharuddin bin Hj Haron**

*Independent Director*

*Malayan Flour Mills Berhad*

**Email: [whistleblowing@mflour.com.my](mailto:whistleblowing@mflour.com.my)**

We trust that every whistle blower must conduct themselves with high integrity and responsibility. To establish a sound relationship of trust, individuals who make disclosures are encouraged to identify themselves and their contact (phone number/email). This is especially so when more detail information is required. Whenever necessary, the whistle blower may be required to stand as a witness for the Company for the appropriate disciplinary action to be effective.

All information received will be treated with strictest confidentiality.

Thank you for your feedback and cooperation.

*The Board of Directors*

*Malayan Flour Mills Berhad*

